

Leadership Lancaster Celebrates 25 Years!

Leadership Lancaster is celebrating 25 years of training men and women from diverse backgrounds to be stewards of our community. Every day, graduates of Leadership Lancaster are making a difference in Lancaster County.

How did this legacy of service begin? Who were the key people that laid the foundation for what was to become an organization with a mission of developing outstanding leadership to support the needs of Lancaster County?

The path to Leadership Lancaster's inaugural class began in May of 1982 when the Junior League of Lancaster voted to begin a two year project on volunteerism. The goal of the League's project was to develop a project to stimulate the community to volunteer. As an organization with expertise in developing community leaders, the League embraced the project. One of the significant outcomes of the Volunteerism Project was Leadership Lancaster.

The League then looked to the Lancaster Chamber as a potential partner in Leadership Lancaster because the business community was key to developing new leaders. The goal of the project was simple: "find and train people to work effectively as volunteers."

The project team then shaped the Leadership Lancaster program that remains today: 120 hours of class time meeting 12 times from September to May with an overview of public education, government, human services, healthcare, criminal justice, the arts, and economic development in Lancaster County. Participants work on community action teams and learn leadership skills that also enhance performance in the workplace. Since skill building accounts for 40% of the overall curriculum, participants are able to take real results back to their workplace and their volunteer positions. In 1983, as in 2008, the selection process played a key role in Leadership Lancaster's design. The project team's objective was a "diverse, energetic, interesting and committed class of participants with

a common desire to be as effective as possible in their volunteer roles."

By May of 1983, the project team was formalized into the first Leadership Lancaster Board of Directors, led by the late John Synodinos. Recruitment for the first class included a letter sent to local businesses which sought help in identifying, nominating and sponsoring candidates. That inaugural class began their journey in September of 1983, just 16 months from the time the Junior League began the project on volunteerism.

"...a diverse, energetic, interesting and committed class of participants with a common desire to be as effective as possible in their volunteer roles."

After 25 years, the success of Leadership Lancaster is evident in the more than 1,600 graduates who have been privileged to participate. Over 100

companies in Lancaster County sponsor Leadership Lancaster programs, and over 125 men and women volunteer each year as faculty and facilitators for the class sessions. This has resulted in well-trained, dedicated alumni who are serving their community in countless ways. Over 87% of graduates have maintained or increased their volunteer hours since graduation.



Lancaster owes its gratitude to the insightful leadership of the Junior League of Lancaster and The Lancaster Chamber. Their initiative, launched 25 years ago, has resulted in a strong and impactful organization, which continues to carry out its mission in a way that benefits all residents of Lancaster County.

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Winter 2007-2008

Board of Directors 2007-2008

Gerry Huesken, '86 - chair
Rick Conley, '93 - vice-chair
Andy Gehman, '00 - treasurer
Tracy Culter, '04 - secretary

Tom Baldrige
Bev Breniser
Amy Eidemiller, '05
Lisa Fairman, '01
Keith Falco, '90
John Flemming, '00
Leo Gilmore, EOS '04
Lonnie Green, '01
Tim Lapp, '04
Kristina McVey, '06
Joe Morales, '96
Bill Musante, '04
Roger North, '91
Jennifer Powell, '02
Cher Rineer, '05
Fran Rodriguez, '04
Pete Sahd, '91

Mission Statement:

Developing outstanding community leadership to support the needs of Lancaster County.

Vision Statement:

Transforming the Lancaster County community with educated, connected and inspired leadership.

Staff:

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Meet Our 25th Class

Elizabeth A Ackerman, Junior Achievement of Central PA, Inc.
Donna Andrews-Mower, Susquehanna Bancshares
James G Cassel, bmc
James D Chadwick, Pepperidge Farm, Inc.
Tricia N Cleaves, New Choices / New Options
Robert Cronin, Nikolaus & Hohenadel
Robert D Dodds, Lititz Mutual Insurance Co.
Marcia J Donmoyer, MGS, Inc.



Maria DiStravolo Elliott, Barley Snyder
Kathleen B Foltz, County of Lancaster - Judicial Operations, Chambers 7
P. Ryan Garber, Garber Farms, Inc.
David Greineder, The Lancaster Chamber of Commerce & Industry
Janice E Jackson, Lancaster General
Robert L Kurtz, Four Seasons Produce
Marjorie M Kwah, United Way of Lancaster Co
Daniel T LaFauci, PA Dutch Convention & Visitors Bureau
James H LaGraffe, Keystone Residence of Lancaster County

Sally J Landis, D&E Communications

Patricia I Lawrence, Advantage CFO Solutions

Angela L Lightfoot Roth, YWCA of Lancaster

Louis J Lombardi, Fulton Bank

Andrew M Long, Listrak, LLC

Edward T Martel, Bank of Lancaster County

Brian W McCowan, M&T Bank

Kiyana S McGill-Jefferson, City of Lancaster Bureau of Police

Erin K McKenna, Lancaster General

Dale L McMichael, Executive Coach

Robert F McMurtrie, EHD

Patricia M Neiles, Conestoga Valley School District

Jeffrey P Ouellet, Hartman, Underhill & Brubaker LLP

John E Phillips, Building Industry Association of Lancaster

Donna L Randolph, Millersville University

Carol E Roland, Trout Ebersole & Groff

Theresa A Russell-Loretz, Millersville University

Laurie Salimbeni, Cargill Cocoa and Chocolate

Douglas D Seitz, Lancaster Laboratories

Sheila L Snyder, Warfel Construction

Katie S Stafford, Godfrey

Michael Stevens, M&T Bank

Ellen M Svrcek, Reinsel Kuntz Leshar LLP

Bonnie L Swinehart, Proforma Econo Advertising

Andrea T Turasky, Susquehanna Bank
Susquehanna Commercial Finance

Chris Venarchick, RGS Associates

John Vozzella, The High Companies

Melissa Wissler, Security National Trust Company



Alumni Spotlight on...



Vickie Shuman is a graduate of the Core Class of 2006. She is the Plant Manager for Standard Register in York and an adjunct professor teaching Management and International Business classes in Albright College's Degree Completion Program. Vickie is also the co-owner of Your Meal Ticket, a meal assembly business in Lancaster.

Q. Why did you want to participate in LL? A. For years I read about the classes and thought it would be such an honor to participate and have the opportunity to give back something to the community.

Q. What do you remember most about LL? A. The event that still stands out as the most impactful was the tour of the Lancaster County prison. When I think of that day, I am still overwhelmed with sadness. There are so many young people who, for whatever reasons, took a wrong turn and were there looking back at us through the bars. Some had fear in their eyes, some looked defiant, and some showed no emotion. I was struck by the thought that only a fine line of circumstances separated them from my own children who were about the same age. I believe there are people who deserve to be incarcerated, but ever the optimist, I refuse to believe the vast majority of those young people were evil. Rather, they are caught up in desperate circumstances. There must be a better way...

Q. What did you discover about yourself through the class? A. A deeper understanding of my leadership skills, both strengths and weaknesses.

Q. What did you discover about others? A. That in a "safe" environment when we share our deepest thoughts and fears, we are really very much alike and when we embrace our differences and celebrate them, there is absolutely nothing we can't accomplish. In fact, Your Meal Ticket has a special deal for LL Alumni, **use promotion code LL when you place your orders and you receive a 10% discount and I make a donation to LL!**

Q. Tell us about your family? A. I am blessed with a son and two "bonus" daughters. (I hate the term "step" children) Doug and Kelly, have two boys, Chase (almost 3) and Cooper (1). Marci and Tim have two children, Brenden (12) and Jade (5) and twins due in September! Megan has two children, Sophia (4) and Jett (6 months). So that will make 8 grandchildren in September!

Q. Your favorite place to vacation? A. The best vacation is a beach, a big beach umbrella, and a stack of mystery novels!

Q. Volunteer? Boards? A. I volunteered this year with the Lancaster County Community Foundation reviewing grant applications. That was awesome and I hope to be invited back again next year. Now that I am finished with my formal education, I am ready to volunteer on a more regular basis and am open to exploring new opportunities to serve.

Q. How do you stay involved with LL and do you think that is important, why? A. I serve on the Alumni Committee, but I would like to do more. I think it is important because it helps to keep the program energized. You don't realize when you are going through the program how much behind-the-scenes work it takes to keep things going. And, it is fun to be around positive, upbeat people!

Q. What do you think is the greatest challenge facing our leaders today? A. Effective communication. The commercial that says "Life comes at you fast" couldn't be more appropriate. Communication technology has improved exponentially, but our ability as humans to communicate effectively hasn't improved at the same rate. We are bombarded with information that we have to process, limited resources to work with, and economic and social pressures to deal with. Leaders have to step back from the chaos, see the big picture, understand their mission, formulate a plan, and then inspire others to take action that results in positive momentum for their organizations, whatever the scope may be.

Coming Fall 2008...

Board Leadership Academy

The Board Leadership Academy is a series of half-day sessions for nonprofit board members and senior staff desiring more effective performance in their leadership roles.

Presented in cooperation with:



Description

The Board Leadership Academy features two pre-requisite modules and three elective modules to tailor the training selections to individual needs. Each of the five modules is presented in a half-day session at a tuition rate of \$125.00 per module. For those participants completing all five modules within two years, a discount of \$100.00 will be applied to the final tuition rate.

Schedule & Class Size

The Board Leadership Academy will be presented twice annually. Class sizes are limited in order to enhance the training experience.

Curriculum

The two pre-requisite modules are designed to deliver the basic concepts of highly functioning boards. Upon completion of these two modules, participants are able to choose from three electives to further their discovery of more specialized skills.

Pre-Requisites

Governance Basics

Purpose: To understand the role of governing in not-for-profit organizations.

Building Effective Boards

Purpose: To introduce the practical application of the concepts learned in the Governance module.

Electives

Fundraising

Purpose: To prepare board members for their role as fundraisers for their organizations.

Strategic Planning

Purpose: To educate board members on undergoing a strategic planning process, or critiquing an existing plan.

Finance & Oversight

Purpose: To prepare board members for the financial oversight of an organization.

For more information, visit
our website:
[www.leadershiplanaster.org!](http://www.leadershiplanaster.org)

25th Anniversary Events

March:

18th -Alumni Phonathon

The annual telethon is being held at CoreSource (Thanks to Lisa Fairman '01) in downtown Lancaster. LL alumni will be calling fellow class member to seek support of the great LL programs. This year's event is co-chaired by Mark DiGiamberdini '05 and Amy Eidemiller, '05. We hope to raise \$25,000 for our 25th Anniversary. Make your pledge early by calling the LL office at 394.9393.

April:

18th - Leadership Lancaster at The Lancaster Chamber's *Leadership Simulcast*-

LL is one of the sponsors of this leadership event held at Calvary Church in Lancaster. Come and listen to the country's most motivational speakers and network with other LL alum. Ira Wolfe, '88, will facilitate discussion during a networking lunch. LL alumni are able to attend at the reduced cost of \$45 which includes lunch, and must pre-register with the Chamber by calling Marita Skacel at 397.3531.

May:

1, 2 & 3rd - Leadership Lancaster helps build **Habitat for Humanity** houses.

Join your fellow class members in service to our community. Steve Erb '99 and Bill Musante '04 are coordinating this project along with Stacie Reidenbaugh, '05 the Executive Director of Habitat for Humanity. No special skills are needed, just a desire to make a family's dream of owning their own home come true. Call the LL office for more information.

21st - *Graduation for the 25th Core Class!* Invitations will be mailed in April.

For more details regarding any of these events, call the Leadership Lancaster office at 717.394.9393.

What Our Leaders Are Reading...

Fran Rodriguez, *Chief of Staff, Rep. P. Michael Sturla:*

1. *A Hand to Guide Me* by Denzel Washington "I had the privilege of citing the wonderful book by Denzel Washington in my Master's thesis for Lincoln University this year. A Hand to Guide Me is a marvelous collection of 73 heartwarming stories from national community leaders such as Muhammad Ali, Jimmy Carter and Gloria Steinem. Each person reflects upon how one person and/or community impacted [his or her] life, which helped toward achieving success. This book is a great reminder of the powerful messages of hope and mentorship we offer one another. I keep it on my desk for guidance."



Tim Lapp, *vice-president, Lapp Electrical Services:*

1. *Billion Bootstraps: Microcredit, barefoot banking and the business solution for ending poverty* by Philip Smith and Eric Thurman
2. *The Good News about Injustice* by Gary A. Hogan
3. *Built to Serve: How to drive the bottom line with people first practices* by Dan J. Sanders, Stephen Covey and Ken Blanchard
4. *Become a Better You* by Joel Osteen
5. *If you want to walk on water get out of the boat* by John Ortberg

Roger S. North, *president, North Group Consultants:*

1. *The Five Dysfunctions of a Team* by Patrick Lencioni
2. *Let Your Life Speak* by Parker Palmer
3. *21 Irrefutable Laws of Leadership* by John Maxwell
4. *The Servant* by James Hunter
5. *Joy at Work* by Dennis Bakke
6. *Leadership is an Art* by Max Depree

Lonnie Green, *manufacturing supervisor, R.R. Donnelley:*

1. *The Servant* by James C. Hunter
2. *Inside the Magic Kingdom* by Tom Connellan

Gerald Huesken, *superintendent, Conestoga Valley School District:*

1. *Qualities of Effective Teachers* by James H. Stronge

Joe Morales, *COO, Lancaster Community Safety Coalition:*

1. *What Orwell Didn't Know: Propaganda and the New Face of American Politics* by Andras Szanto (Editor), Orville Schell (Introduction)
2. *The Daily Drucker: 366 Days of Insight and Motivation for Getting the Right Things Done* by Peter F. Drucker

Cher Rineer, *Corporate Communications Coordinator, Wenger's Feed Mill:*

1. *Pour Your Heart Into It: How Starbucks Built a Company One Cup at a Time* by Howard Schultz

Volunteer Opportunities

As alumni, you are well trained for volunteer opportunities to serve our community. Please visit our website for available opportunities - www.leadershiplanaster.org

OR...

If you would like to post a volunteer opportunity on behalf of an organization you serve, call Susanne at (717) 394-9393 or email susanne@leadershiplanaster.org.

Leadership Lancaster and Your Business

Participants in Leadership Lancaster grow in many ways over the nine months both personally and professionally. Business leaders know they are making an investment in employees that will give them great returns. Employees gain knowledge in understanding others and grow in self-assurance. They enhance their ability to work well with others and in communicate more effectively. With a better knowledge of Lancaster County participants become connected to the community. **Here is what some business leaders say about Leadership Lancaster:**

...it builds individual leadership skills, in addition to aligning with our company's commitment to building a better community. Our ongoing commitment to Leadership Lancaster is a win/win!

--Amy Eidemiller, Managing Principal, RGS Associates

The experiences and insights gained through the core program inspire individual growth which, in turn, provides for a higher level of awareness and, ultimately, service to our community.

--Peter J. Sahn, Senior Vice President, Susquehanna Bancshares, Inc.

MGS is committed to serving our community.

--Andrew S. Gehman, President, MGS Inc.

...we always know that when our employee completes the course he or she will come back to The Chamber better prepared for their work and better equipped to serve the County.

--Tom Baldrige, President, The Lancaster Chamber of Commerce & Industry

Information Sessions

To coincide with the release of the 2009 Core Class applications, three informational meetings will be held to share the Leadership Lancaster experiences as well as the goals of the program. The dates and times for the meetings are as follows:

★ **Wednesday, April 2nd, 7:30-8:30am**
Courtyard at the Marriott (1931 Hospitality Drive)

Continental breakfast provided

★ **Tuesday, April 22nd, 12:00-1:00pm**
Reinsel Kuntz Leshner (1800 Fruitville Pike)

Lunch will be provided

★ **Thursday, May 1st, 4:30-5:30pm**
Southern Market Center (100 S. Queen Street)

Light refreshments provided

The Leadership Lancaster class experience is unique and quite effective. Class members often note that after learning the hard facts about certain situations and conditions, it triggers a response and they find themselves driven to become involved. Participants attend seminars, held from September through May which provides an insider's view of Lancaster, its people and its issues.

Leadership Lancaster participants are chosen by a selection committee on the basis of completed application and reference forms. The committee gives preference to candidates who, in addition to their potential for leadership, demonstrate the following characteristics: their accomplishments to date, willingness to contribute time and personal talents to community service, and a commitment to Lancaster County and our broader society.

Please contact the Leadership Lancaster office at 394-9393 or ll@leadershiplancaster.org for directions as well as to reserve your spot in one of the workshops. If you would like more information on Leadership Lancaster's programs, please visit our website at www.leadershiplancaster.org.

Leadership Lancaster offers scholarships to honor people of influence

Leadership Lancaster has limited scholarship funds available. Awards are based on a statement of need and amount of funds available, and must be requested at the time of the application. Every request will receive confidential, thorough, and fair assessment; every effort to be supportive will be made. Financial assistance is awarded through partial scholarships as well as two full scholarships honoring people of influence, Nancy Neff and John Synodinos.

Nancy Neff Scholarship

Nancy Neff was the fourth of six people to serve as Leadership Lancaster's Executive Director since the program formed in 1983. Between 1990 and 2004, Nancy was the dynamic and friendly force behind the program's increased growth, visibility and outreach to potential leaders from every sector of Lancaster County. Nancy was especially committed to recruiting leaders that represented a cross-section of our community and she always sought to include participants that were a reflection of Lancaster's rich historical, economic, cultural and ethnic diversity.

John Synodinos Scholarship

Leadership Lancaster is truly fortunate to have had an inspirational person like the late **John Synodinos** (1934-2003). In addition to being President Emeritus of Lebanon Valley College, John Synodinos was a Leadership Lancaster board member from 1984 -88, and served as chair of the initial Steering Committee and the board from 1983 - 1985. His dedication to community leadership made other people believe in the importance of training new leaders for Lancaster County. He was a hands-on leader who worked hard to define the mission of the organization and twenty-five years later the mission still holds firm and true. Through those early years he was a true catalyst to finding the best people in our community to serve as students and faculty bringing different perspectives together. Although his presence is missed, John Synodinos's many contributions and his legacy of leadership will be long remembered.

Who's News?

'84:

In memorium: **John M. Kelley** who passed away on February 8, 2008.

'85:

Grace Maurer recently began a new position as the General Manager of the AmishView Inn and Suites in Bird-in-Hand. If you haven't been there or seen it on line, check it out at www.amishviewinn.com. It's a great property!

'87:

Gloria Degler is co-chairing the Woman's Giving Circle at Lancaster General Women and Babies Hospital. This organization provides an opportunity for female donors to impact women's healthcare by investing in programs and projects at Women & Babies.

'88:

Ira Wolfe was selected as "Mover and Shaker in Central PA" by Central Penn Business Journal. He published his 3rd book - *Perfect Labor Storm 2.0: Workforce Trends That Will Change the Way People Do Business* and Co-authored his 4th book - *The Upcoming Job Boom*, release date April 2008.

Mary Anne Wassel is co-chairing the Woman's Giving Circle at Lancaster General Women and Babies Hospital. This organization provides an opportunity for female donors to impact woman's healthcare by investing in programs and projects at Women and Babies. She is also a member of the United Way Woman's Council.

'90:

Keith Falco was voted by PC commissioners to serve as Chair of the East Hempfield Township Planning Commission for the 3rd year. Keith's company, Studio 5 Architects, LLC has celebrated its fifth year in business. He was also nominated for the Wall of Fame for Jericho High School (his high school).

Larry Zook was promoted to President/CEO of Landis Homes.

'92:

Terri Mastrobuono is continuing her membership on the board of Garet's Hope Foundation, which raises money to benefit those with auto-immune liver diseases. She recently joined the board of the newly-formed "People's Shakespeare Project", begun by actress and playwright Laura Howell. Her biggest new project is the initiation of her travel tours to Italy. It combines her love of storytelling and the love of Italy as she leads people in experiences designed to get to know the land "up-close and personal". She has a brand new website dedicated to this new endeavor: www.AltraVista-Italy.com. Everyone is invited to visit!

Roy Hoffer, Forensic Engineer and Certified Fire and Explosion Investigator, recently earned Senior Member status in the Institute of Electrical and Electronics Engineers. Roy also teaches Junior and Senior level Electrical Engineering courses at Pennsylvania State University.

'93:

Donna Carr, RNC, MSN is currently working with LGH as a Prenatal Care Coordinator for Healthy Beginnings Plus. She is chairperson of the Safe Haven Task Force, a community coalition working on increasing awareness of the Pennsylvania Safe Haven Law to prevent newborn infant abandonment and death.

'94:

Becky A. Wilson was recently promoted to the rank of Major in the Civil Air Patrol and appointed as the Finance Officer for Pennsylvania Wing, Group 2. (This is a volunteer position.). She has also started pursuing a PhD in Public Health through Walden University.

'95:

Marsha DiBonaventuro is the new Board President for the Friendship Force of Lancaster.

'96:

Carla Castagna O'Neill received the Alumni of the Year for Community

Service from her college- McDaniel, located in Westminster MD.

Becky Brown has retired her position as Director of Development from United Disabilities Services.

'97:

Peter Barber has recently taken a position on the newly formed LancasterArts board.

Daniel Betancourt was elected Board Chair of the Association for Enterprise Opportunity, the national leadership association for microenterprise. Dan is also a member of the Pennsylvania Microenterprise Coalition and co-chairs its Strategic Planning Committee. Additionally, he serves on the Federal Home Loan Bank of the Pittsburgh Advisory Board and is the Board Chair of the Spanish American Civic Association (SACA) Lancaster. Dan was named "Mover and Shaker" in Central Pennsylvania in both 2006 and 2007 by the Central Penn Business Journal.

'98:

Karen Weibel was elected President of the Lititz Borough Council.

Diane Tyson received the "Friend of Workforce Award, Contribution to the Mission" by the Workforce Investment Board at the Workforce Summit in December for her involvement in Workforce issues, particularly with youth.

'00:

Andrew Gehman recently accepted an appointment to the Board of Directors of the Cocalico Senior Association and has been appointed the Treasurer of St. John's UCC, Denver, PA.

Keep us posted - anytime something new and exciting happens, email your updates to [ll@leadershiplancaster.org!](mailto:ll@leadershiplancaster.org)

John Gerdy is now the President of Music For Everyone. Also, in November, he was recognized as one the 100 Most Influential Sports Educators in America by the University of Rhode Island's Institute for International Sport. Other folks who were also on the list included, Joe Paterno, Cal Ripkin, Jr. Former Senator Birch Bayh, NCAA President, Myles Brand, Richard Lapchick, Frank DeFord, John Wooden and Tiger

Woods.

Jim Shenk just began a term as Chair of the Leadership Lebanon Valley Board of Trustees and was recently appointed to the Board of Directors of the Anabaptist Heritage Center.

Thomas Showers has joined HomeTowne Heritage Bank as vice president and relationship manager.

Kathleen Wasong is the Board Chair of the Lancaster Township Board of Supervisors.

'02:

Teresa D. Williams, (formerly Teresa Nauman) got married and has moved, though she still works in Lancaster County and still serves on the board of the Council on Drug & Alcohol Abuse. She also received her doctorate in educational leadership from Immaculata University in May 2007.

Scott Badger has taken a new position as the Chief Financial Officer for Mount Joy Wire Corporation.

Jay Laser after retiring from the Post Office, went back to work for the Lancaster County Courthouse as a Bailiff. He is currently the Charity Committee Chairman for the Lancaster Elks Lodge #134. February 2008 will mark 50 years in the Boy Scouts of America. He is the 2008 President of the Lancaster County Shrine Club and Vice-President of the Lancaster County Shrine Club Oriental Band.

'04:

Joseph Beatty was promoted to VP Sales for MGS Inc. In 2007, he was re-elected to Lititz Planning Commission.

David Breniser was promoted to senior vice president and middle-market business services team leader at Bank of Lancaster County.

Tracy Cutler is a member of the newly appointed LancasterARTS board. Tracy and **Deb Brandt ('02)**, co-owners of Bloom Creative LLC, are launching the new 2008 annual guide for downtown, One Lancaster.

Who's News?

Craig Stedman was elected as Lancaster County's District Attorney.

Mark Inge has been promoted to Programmer Analyst at Lancaster General Hospital.

'05:

Maggie Finkelstein, and **Andy DiCostanzo** were married on 9/15/07. They met in Leadership Lancaster! Maggie is also serving as a board member with Lancaster Osteopathic Health Foundation

Mark DiGiamberdini's company, The Summit Firm, Inc. had its 1 year anniversary in August! The Summit Firm, Inc. is a full service, independent insurance agency. They not only specialize in personal insurance (home, auto, life), but also offer all lines of commercial/business insurance. Combined, his agency has over 13 years of experience in the insurance industry, and is located off the Centerville rd exit of rt. 30.

Sheryl Holzbauer's recent activities are appointments to United Way board and the Lampeter Strasburg YMCA steering committee. She continues to serve on the Bridge of Hope National board of directors and marketing committee.

Christopher Martin was recently promoted to the position of Senior Supply Chain & Commodity Manager at Auntie Anne's, Inc. He also holds a Certified Purchasing Manager designation from the Institute for Supply Management and is currently serving as the President for the National Association of Purchasing Managers Central Pennsylvania (NAPM-CP) chapter. Christopher resides in Lititz with his wife and two children.

'06:

Michael L Stern is serving a second term as treasurer for Lancaster Sunrise Rotary. Michael and his wife had their first child, a daughter on June 7, 2007.

Julie Englert was promoted to Senior Vice President for Fulton Financial Corporation. In June, she was elected Vice President for Big Brothers Sisters of Lancaster County and now serves on the Executive Committee.

Paula M. Wilson has finished her course work for her Doctoral program at Widener and she is preparing to take her comprehensive exams. Paula hopes to move on to the Dissertation phase in the spring!

'07:

Eleanor Isaacson serves on a fundraising committees with the Lancaster Symphony, the Fulton Opera House and for Millersville University. She hosted a "Musical Moments Concert" in her house this past September which 60 attended. Eleanor also volunteers with Lancaster Bible College and Millersville University with their Mentoring Programs and with the Lancaster General Auxiliary. She was invited to serve on the Board of Directors for the American Home Life, Int'l Company and was accepted by the Board 1-10-08.

Amanda Rock has been promoted to partner with MMA Sauder Financial.

Jeffrey Shelly is taking part in the Long Range Transportation Plan Update Task Force which is reviewing the future transportation needs of the County so that the

appropriate infrastructure can be created to meet the populations needs. The Task Force began in September 2007 and will continue this year.

Deb Trinkley accepted a board position with Lititz Community Center.

Chris A. Wise has been promoted to Finance Director of Community Basics, Inc. He has also been elected as President of the Board of Directors of Mental Health America of Lancaster County.

'08:

Tricia Cleaves has been named a new Board Member of the Lancaster Osteopathic Health Foundation and also the Child Health and Wellness Advisory Committee.

Robert Dodds was promoted to Vice-President, Legal Issues/Compliance for Lititz Mutual Insurance Company as well as its three subsidiaries.

Dan LaFauci has been promoted to Operations & HR Manager at the PA Dutch Convention & Visitors Bureau.

Patty Lawrence has founded Advantage CFO Solutions, a company that goes beyond the typical accountant or independent consultant. They work as your Chief Financial Officer in the capacity that your business needs - establishing accounting & administrative systems, internal controls, cash management, business plans, budgeting, special projects, strategic planning, negotiating and more. For more information, visit their website: www.advantagecfo.com.

EOS...

'94:

Marcy Dubroff after 15 year in public relations, she has changed jobs at Franklin & Marshall College and is now the Director of the Clemente Course in the Humanities and Associate Director of the Center for Liberal Arts and Society.

'99:

Lois Herr is now Executive Director of the Lancaster County Democratic Committee and serves on the Lancaster County Transportation Authority, the Envision Lancaster County Advisory Committee, and the Long Range Transportation Plan Update Task Force.

'04:

Linda J. Bell is Co-chairing Junior Achievement of Central PA's 2008 New York - New York, A Night in the City event.

'06:

Philip Shober was recently named Lancaster Area President for Wachovia.

'07:

Stuart Savin is now Campus Vice President & Dean with HACC Lancaster's Community College.

Executive Orientation Series is now accepting registrations!

Leadership Lancaster is now accepting applications for the 2008 Executive Orientation Series. Leadership Lancaster's Executive Orientation Series (EOS) is a superior opportunity for new executives to enhance their role as an influential business and community leader in Lancaster County. The Executive Series is an interactive program offered to new executives and their spouses/ partners that provides participants with a comprehensive overview of the history, culture and economics of the Lancaster community.

The Executive Series provides a forum for informal discussion with recognized community leaders and helps to develop valuable contacts among executive-level peers in Lancaster.

The 2008 EOS Program consists of five sessions; four evenings and one part-day Saturday. The dates are March 29, April 8, 17, 23 and May 2, 2008. Community leaders and peer executives will moderate the programs. Each session includes a meal and will be held at exceptional venues throughout the County.

Registration is limited. Tuition costs are \$1100 for each participant and \$200 additional for the attending spouse/partner. For more information contact Leadership Lancaster at 717.394.9393, email ll@leadershiplancaster.org or visit our website www.leadershiplancaster.org.


As a new executive in Lancaster (and not a native of the area), Leadership Lancaster was one of my first stops. Leadership Lancaster's EOS program provided a very effective and most importantly, time conscious method for an executive overview of the inner dynamics in our county. The sessions spanned across the diversity in Lancaster, ranging from agricultural industries in Lancaster, economic development, governmental overview, to the history behind Zimmerman hardware and its Hollywood connection.

- Stuart Savin, EOS '07
Dean, Harrisburg Area Community College, Lancaster Campus



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Upcoming Leadership Lancaster Events.....
March... 18 th - Annual Phonathon
April... 18 th - Leadership Simulcast
May... 1, 2, 3 rd - Partnering with Habitat for Humanity 21 st - Graduation for 25th LL class!


A Note From the Chair

by Gerry Huesken



Having been associated with this quality group for the past 22 years, I am especially pleased to see Leadership Lancaster still a thriving organization at its silver anniversary. As a member of the CORE Class of 1986, I was in the third class of Lancaster Countians who went through this important program. Although the content of the program and presenters may have changed over the course of the years, the central mission of this significant organization has never wavered in developing outstanding community leadership to meet the needs of Lancaster County.

Being closely involved with Leadership Lancaster early on in its history and now as chairperson of the board of directors, I have had an extraordinary opportunity not only to see the organization's growth over the years, but to be introduced to a wide range of community resources and contacts in the many individuals who have been a part of this great organization. Leadership Lancaster gave me an incredible opportunity, especially as someone involved in the world of education, to network with leaders outside of my field and to make unique connections for the benefits of my school district and my students. My involvement has also enriched my understanding and appreciation of the city of Lancaster, a city of which we can all be very proud.

The key to Leadership Lancaster will always be the wonderful people that are part of it. Its success is all about relationships. Thus, we all have a responsibility to bring new people from varied backgrounds aboard who have the vision to maintain this quality organization and our quest to transform the Lancaster County community with educated, connected, and inspired leadership. May our next 25 years be even more successful than our last 25 years!